

Helena Romanes School

Person Specification: Classroom Teacher/Instructor. If applying as an instructor then additional training will be provided to support the transition in to a teaching environment.

Category	Essential	Desirable	Evidence
Qualifications			
Qualified to teach and work in the UK		✓	Application Interview References
Ability to teach ages 11-16	✓		
Ability to teach Post 16		✓	
Good relevant degree/career experience		✓	
Experience, Knowledge & Understanding			
Experience of raising supporting students' progress or motivating others to develop		✓	Application Interview References
Evidence of continually improving own teaching and learning		✓	
Up to date knowledge	✓		
Good knowledge of pedagogy/techniques to engage students in learning		✓	
Able to use ICT as a vehicle for effective learning and teaching	✓		
Understanding of /willingness to learn strategies to establish consistently high aspirations, outcomes and behaviour	✓		
Personal Qualities			
High expectations for accountability and consistency	✓		Application Interview References
Resilience, motivation and commitment to driving up standards of achievement	✓		
Enthusiastic, confident, positive, self-motivated and determined	✓		
Excellent communication, planning, organisational, listening and time management skills	✓		
Effective and systematic behaviour management, with clear boundaries, sanctions, praise and recognition, or a willingness to learn school policies around this	✓		
Commitment to regular and on-going professional development and training to establish outstanding classroom practice	✓		
Readiness to reflect and self-evaluate, and the ability to change, develop and improve	✓		
Work effectively alone and as a part of a team	✓		
Develop positive relationships and act as a role model to staff and students	✓		
High levels of honesty and integrity	✓		
Other			

The post holder will be subject to an Enhanced Disclosure and Barring Service (DBS) check	✓		Application Interview References
The post holder must be committed to safeguarding the welfare of children and to providing equality of opportunity	✓		

HRS